

Appendix A. Survey Questionnaire

This appendix contains the complete survey instrument used to assess the governance competence of Indigenous Peoples' Mandatory Representatives (IPMRs), administered to 18 respondents in selected barangays of a municipality in Ifugao, Philippines. The questionnaire includes Likert-scale items (1 = Strongly Disagree to 4 = Strongly Agree) covering knowledge, skills, functional capabilities, and perceived challenges across institutional, resource-related, and operational dimensions. Validation statistics indicate acceptable reliability (Cronbach's $\alpha = 0.79$).

Data Gathering Tool

Survey Questionnaire for Barangay Officials (Punong Barangay)

Please place a check mark (✓) in the box that corresponds to your answer or write your answer in the space provided.

Part I. Personal and Professional Profile

Age: _____

Gender: Male Female

Ethnolinguistic Group

Tawali Ayangan Kalanguya Kankanaey

Others (please specify): _____

Educational Attainment:

High School College Level College Graduate

Postgraduate Others: _____

Length of Service:

0-5 years 6-10 years 11-15 years 16+ years

Number of governance-related trainings/seminars attended:

1-5 6-10 11-15 More than 15

Part II. Knowledge Assessment

Likert Scale	Strongly Disagree	Disagree	Agree	Strongly Agree
	1	2	3	4
1. I understand my role as a representative of Indigenous Peoples (IP) in the barangay.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
2. I am knowledgeable about the rights and responsibilities of IPs under national and local laws.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4

3. I am familiar with the Local Government Code provisions relevant to IP representation.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4. I understand the procedures for integrating IP concerns into barangay legislation.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5. I am aware of the socio-economic and cultural issues faced by the IP community.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4

Part III. Skills Assessment

Likert Scale

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

6. I can advocate effectively for the rights and welfare of the IP community.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7. I can explain or relay IP concerns during barangay legislative sessions.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8. I can mediate and resolve conflicts related to IP issues.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9. I can coordinate with external agencies for IP-related programs and services.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10. I can integrate IP cultural perspectives into barangay governance.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4

Part IV. Functional Capabilities

Likert Scale

Strongly Disagree	Disagree	Agree	Strongly Agree
1	2	3	4

11. I can propose and support barangay ordinances addressing IP concerns.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
12. I ensure that IP rights are upheld in barangay development plans and activities.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13. I engage with the IP community to identify their needs and aspirations.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
14. I represent IP interests effectively in barangay and intergovernmental meetings.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
15. I monitor the implementation of programs for the IP community.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4

Part V. Challenges and Contributing Factors

Question	Strongly Disagree 1	Disagree 2	Agree 3	Strongly Agree 4
Institutional Challenges				
1. The roles and responsibilities of barangay officials are not clearly defined.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
2. There is insufficient support from the municipal government.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
3. Barangay council lacks a clear organizational structure.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4. Policies from higher government levels are difficult to implement locally.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5. Regular performance evaluations for barangay officials are not conducted.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
Resource-Related Challenges				
6. The barangay lacks sufficient financial resources for governance tasks.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7. There are insufficient physical resources (e.g., office equipment).	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8. There is inadequate funding for capacity-building initiatives.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9. The barangay lacks access to updated technology and information.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10. There is insufficient manpower to execute governance programs effectively.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
Operational Challenges				
11. Barangay sessions are not regularly conducted or are unproductive.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4

Question	Strongly Disagree 1	Disagree 2	Agree 3	Strongly Agree 4
12. Community participation in governance is insufficient.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13. Collaboration among barangay officials is weak.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
14. The processes for drafting and implementing ordinances are inefficient.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
15. Mechanisms for addressing community concerns are inadequate.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
16. Collaboration with external organizations is difficult/challenging	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4